

A S Recruiting Ltd
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# **Job Description**

Title Compliance & Anti Money Laundering

Monitoring Office

Base Cornwall - Launceston

**Reporting To**Client Relationship Manager: Loans

Salary Up to £25K pa (depending on experience)

Hours Monday to Friday 37.5 hours per week

#### Responsibilities

To support the Head of Compliance in providing an effective compliance function within the business.

## **Key Accountabilities**

#### Compliance:

- Support the Head of Compliance in providing an effective independent Compliance Function and developing a strong compliance culture within the business.
- Assist in the delivery of the compliance plan and compliance monitoring programme.
- Monitoring undertake compliance monitoring to assess compliance with and adequacy of the policies, procedures and processes in place within the business. Analyse and compile findings into monitoring reports to discuss with the Head of Compliance for further action as necessary.
- Regulatory Risk assist with the identification, monitoring and mitigation of regulatory risk.
- Support to Business assist the Head of Compliance in supporting the business on all regulatory and compliance matters including working with operational areas to develop and maintain policies and procedures designed to minimise the risk of legal and regulatory breaches.



- Regulatory Reporting assist with the submission of all required FCA regulatory returns within the specified timelines.
- Reporting assist in preparing appropriate reports for the Board in relation to regulatory developments, serious or persistent compliance problems, compliance monitoring and the strength of the firm's compliance arrangements.
- Record-keeping Ensure that all records under the responsibility of the Compliance Function are kept and maintained in accordance with regulatory, legal and business requirements.

### **Anti-money laundering:**

- Support the Head of Compliance and Money Laundering Reporting Officer in actively managing the process for the identification, assessment, monitoring and management of the risks in relation to financial crime and investigating all suspicious activity.
- Review and approval of new and existing client accounts for AML etc.
- Help ensure the firm's AML controls meet or exceed regulatory standards.

**Miscellaneous:** Any other duties as required.

# Knowledge and skills:

Microsoft office: Word, Excel Experience in a financial services role e.g. bank, mortgages, broker Experience in a compliance / AML role desirable Some knowledge of FCA regulations e.g. Anti-Money Laundering, Treating Customers Fairly, COBS, Financial Promotions

#### **Key Competencies:**

Attention to detail,
Self-starter, able to manage own time
Ability to apply judgement
Willingness to learn and consolidate knowledge
Excellent written and verbal communication
Take responsibility to see things through
Polite and respectful yet tenacious
Confidence in interacting with any member of the team
Communication/Interpersonal skills
Personal qualities

We are an equal opportunities employer and positively encourage applications from suitably qualified candidates regardless of gender, race, age, disability.

Please contact Angela Stuart on 01579 370488 or Mobile 07747 022148. Email your cv and details to angela@asrecruiting.co.uk

Ref AS/FF005

